



JOE MOROLONG LOCAL MUNICIPALITY

Joe Morolong Local Municipality with its seat situated in Churchill 26 km from Kuruman, in John Taolo Gaetsewe District, Northern Cape Province invites suitably qualified candidates with the relevant experience to fill the following vacant position:

**RE-ADVERTISED POSITION.
PREVIOUS APPLICANTS ARE ENCOURAGED TO RE-APPLY.**

Position: Chief Finance Officer (Permanent Position)

Total Remuneration Package: (R884,772 – R994,126 – R1,087,610) in line with Government notice No. 48789 of 2023 on Total Remuneration Packages payable to Municipal Managers and Managers Directly Accountable to Municipal Managers.

Minimum Requirements:

Minimum qualification of an appropriate B-Degree in finance /Economic/Accounting or equivalent tertiary qualification or relevant experience. At least five (5) years Management Experience, preferably in Local Government environment. Strategic leadership and people management capabilities coupled with assertiveness and self-motivated personal attributes. Proven ability to communicate and negotiate at all spheres and levels of government. Extensive knowledge of legislation procedures and processes pertaining to Local Government finance including the provisions of the Municipal Finance Management Act. Experience of Sebata Financial Systems will be an added advantage.

Knowledge: Advanced knowledge and understanding of relevant policy and legislation, advanced understanding of institutional governance systems and performance management * Proven ability to communicate and negotiate at all levels of Government * Advanced understanding of Council operations and delegations of powers * Kind III Code* Good Governance Audit and Risk Management established and functionality including budget and finance management. Knowledge and understanding of the Municipal Standard Charts of Account (MSCOA).

Core Competencies: Strategic direction and leadership * People Management * Program and Project Management * Financial Management * Change Management* Governance Leadership.

Key Performance Areas:

The successful candidate will report directly to the Municipal Manager and will be responsible and accountable for.

Overall management of the Budget and Treasury Office. Providing support and advice to the Municipal Manager and Council. Attending council and committee meetings. Compile and implement the Municipal Budget. Prepare Annual Financial Statements in accordance with Generally Recognised Accounting Principles (GRAP) and other mandatory financial management reports. Control of municipal bank accounts. Monitor other department's budgets. Implement the departmental Service Delivery and Budget Implementation Plan (SDBIP)

The prospective candidate will be expected to sign an employment contract, performance agreement and disclose financial interest.

The Advertisement of the position is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable Municipal Managers. The successful candidate will be required to sign an employment contract, performance agreement and also disclose their financial interests. Shortlisted candidates will undergo security vetting, including inter alia competency assessments, the verification of curricula vitae, all qualification and criminal records.

Applications in the relevant Municipal Form obtainable from the municipal website (www.joemorolong.gov.za), accompanied by a detailed CV, covering letter and certified copies of qualifications must reach the office on or before Friday 26 April 2024. No facsimile will be accepted. Applications must clearly specify the post applied for, and be forwarded to the attention of:

**Municipal Manager
Joe Morolong Local Municipality
Private Bag X117
Mothibistad
8474**

**Further information can be obtained from Mr TJ Gopetse: Director Corporate Services @
Tel: (053) 773 9300 or 0633912066. If you do not hear from us within three weeks after closing date please
consider your application as unsuccessful.**

**BD Motlhaping
Municipal Manager
Joe Morolong Local Municipality is an equal opportunity and affirmative action employer**