



JOE MOROLONG
LOCAL MUNICIPALITY

Joe Morolong Local Municipality with its seat situated in Churchill 26km from Kuruman, in John Taolo Gaetsewe District, Northern Cape Province invites suitably qualified candidates with relevant experience to fill the following vacant position:

**DIRECTOR: COMMUNITY SERVICES
PERMANENT POSITION**

Remuneration:

Annual Total Remuneration Package

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R884, 772	R994, 126	R1 087 610

Plus a 10% remote allowance which shall be determined by government gazette no. 48789 of 14 June 2023.

Requirements:

- A minimum qualification of appropriate Degree in Social Science/Public Administration/Law or equivalent.
- A practical knowledge of health services management
- Minimum of five (5) years work-related experience at middle management
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 41047 dated 18 August 2017, Local Government: Municipal Regulations on Minimum Competency Level;
- The applicant must have extensive knowledge and understanding of all local government legislations and all policies that governs Municipalities and relevant to the department.
- The applicant must have knowledge of the statutory requirements regarding the position and the ability to comply therewith;
- The applicant must have good knowledge of the institutional governance systems and performance management
- Excellent communication and facilitation skills;
- Computer literacy and a valid code B driver`s license
- No criminal record
- Registration with the South African Council for Social Service Professionals (SACSSP), or similar recognized relevant professional body will be added advantage

Key Performance Areas:

- Providing strategic leadership and planning for the department.
- Compiling departmental SDBIP, monitoring and reporting on programme implementation.
- Prepare and take control of the departmental budget;
- Provide general strategic management to ensure that the department meets the five (5) Key Performance Areas;
- Ensuring the development of appropriate strategies, policies and plans for all relevant areas are in place.
- Directing the implementation of specific procedures, systems and controls associated with key functional embodied in the community services departmental structure.
- Managing community development.
- Ensuring environmental management in general.
- Executing any other duties that may be assigned by the Municipal Manager.

This position is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and Upper Limits of total remuneration package payable to Municipal Managers and Managers Directly Accountable to the Municipal Manager. The successful candidate will be required to sign employment contract, performance agreement and also disclose their financial interests. Shortlisted candidates will undergo security vetting, including inter alia competency assessments, the verification of curriculum vitae and qualifications.

Applications in the form of official application form for Senior Managers obtainable from the Municipal website (www.joemorolong.gov.za), accompanied by the covering letter, detailed CV, and certified copies of qualifications and certificates must reach the office on or before 14 June 2024.

No facsimile will be accepted. Applications must be **Couriered or forwarded** to:-

**The Municipal Manager
Joe Morolong Local Municipality
Private Bag X117
Mothibistad
8474**

Further information can be obtained from Adv P Nkulwana @ (053) 773 9300 or 0721573286.

**Mrs BD Motlhaping
Municipal Manager**

Joe Morolong Local Municipality is an equal opportunity and affirmative action employer